




**WOODS
FUND
CHICAGO**

80 years of

FUNDING CHANGE

Woods Fund Chicago, 2017 – 2021

TABLE OF CONTENTS



A letter from our
President, Michelle Morales **2**

Funding change through
the years **6**

Funding change today **17**

Looking ahead: Funding
the future **28**

Grantee partners **32**

Financials **43**

A young girl with short hair, wearing a red t-shirt, is speaking into a microphone at a wooden podium. She is looking to the right of the frame. The background is slightly blurred, showing what appears to be a window or a wall with vertical lines. The text is overlaid on the left side of the image.

FOR 80 YEARS,
Woods Fund Chicago has
funded organizations and
movements fighting against
the brutality of structural
racism and poverty.

Reflecting on our past, present, and future.



A LETTER FROM OUR PRESIDENT

MICHELLE MORALES

So much has happened since our 2016 biannual report. The foundation's former president, Grace Hou, transitioned to lead the Illinois Department of Human Services. I stepped into the role of Woods Fund Chicago President in November 2019 only to be impacted, like all of us were and continue to be, by a global pandemic four months later. Along with the rest of the world, we watched the uprisings that occurred in 2020 — uprisings that were brewing below the surface all the while. Our unique vantage point as a funder of organizing and advocacy for 80 years has given us a front row seat to the multiple issues that grantee partners have been working on — issues that were exacerbated and thrown into the spotlight by the pandemic and the continuous police brutality that took place in 2020.

As long-time practitioners of racial equity, we are intimately aware of the issues that seemingly exploded during the pandemic and with the systemic inequities that continue to persist.

2020 was something else! Our future seemed upended and collectively, we grieved the loss of friends and loved ones and the loss of our well-being and security. It was a year where all “normalcy” was undone and many of us had to learn a new way of being with ourselves and with each other. We know, though, that even in tumultuous times, things are gained.

As a foundation, we learned we could do things that we hadn’t imagined. We learned to do away with reports, to distribute more money, to invest in processes and people over outcomes.

The pandemic afforded us the opportunity to examine all aspects of the foundation’s work — both externally and internally. We asked ourselves — how can we continue to undo any white supremacy that lingered in our organization? How do we authentically center racial equity within our organization? What would

it look like to center the experiences of grassroots and volunteer-led organizations in our processes? How can a funder play a role in strengthening Chicago’s organizing and advocacy ecosystem?

It became important for us to ensure that we were embedding racial justice internally at Woods Fund Chicago. I wanted to make sure that as we refined our policies and procedures, our benefits, and our organizational culture, that we centered the experiences and realities of a staff of all women of color. It was incredibly important to me that we create a culture that is not only safe for women of color, but where they can come to work inhabiting their full, authentic selves.

We apply the same spirit towards our relationships with grantee partners. We explored what challenging the power dynamics that exist between funders and grantees could look like.



“Woods Fund is much more than a foundation. They are allies and comrades in our movement to advance racial equity. Beyond funding, they have assisted EAT in developing the infrastructure and capacity needed to sustain our work long term.”

— Richard Wallace, *Equity And Transformation*

EAT EAT EAT

How can we continue to center people over systems and outcomes? How does our support extend beyond a grant — from giving space to organizations to do the work that drew us to them, to seeking additional resources to amplify their impact, to advocating on their behalf?

Eighty years ago, Wood Fund Chicago started out as the Woods Charitable Fund, founded by Nelle and Frank Woods and their three sons. From the onset, Frank and Nelle strongly believed that the role of a philanthropist was to counter government and established institutions. They believed that there needed to be different strategies and perspectives to solve society's most pressing issues.

We continue to carry on that legacy, funding community-based organizing and public policy advocacy throughout Chicago. It has been our profound privilege in the last year to fund over 70 organizations, five coalitions, and one

movement building collective, all in our effort to support the dismantling of systemic racism and the re-imagining of a city in which we all can thrive — equitably and together.

All along, the Woods Fund has been a trailblazer. In 1960, Woods Fund Chicago became one of the first foundations in Chicago to publish an annual report. Under the leadership of Frank Woods, Jr. the foundation became a model of accountability and transparency. We follow Frank Jr.'s mandate to "tell people what you are doing and why!" and plan to not only tell you what we are doing and why, but also commit to seeking input and feedback from both grantee partners and the larger movement building ecosystem in Chicago. This ensures that our grantmaking is aligned with those on the ground organizing and advocating.

Moving forward, Woods Fund Chicago will continue to find new ways to center racial justice in our grantmaking. We have retooled

our grant applications to simplify them as much as possible and to instead center relationship building in our practices. We identified smaller, grassroots organizations to add to our portfolio — organizations like Equity And Transformation. We continue to demonstrate our commitment to racial justice by increasing the number of organizations led by people of color in our portfolio and increasing the size of grants distributed to BIPOC-led organizations. We are restructuring our evaluation framework to center movement building, and we commit to measuring our return on investment on the capacity and strength of the organizations we invest in.

Our "multiyear report" (as we like to call it) is a unique one. We wanted to reflect on the foundation's past, present and future, AND its visionary practice of appointing strong women, and majority women of color, to lead the foundation through the organization's inflection points over time. From Jean Rudd, who transitioned the organization



from a family foundation to a private foundation, to Deborah Harrington who led the foundation to become the first foundation in Chicago to center racial equity in its grantmaking, to Grace Hou who positioned this small foundation to collaborate with and leverage from other foundations in Chicago's philanthropic sector to increase our impact overall, it has been my pleasure to build upon the legacies of these incredible women.



Michelle Morales
Woods Fund Chicago, President



FUNDING CHANGE THROUGH THE YEARS

A woman with long dark hair, wearing a black jacket and a white face mask pulled down to her chin, is shouting into a black mobile phone. She is wearing a blue lanyard around her neck. In the background, there are police officers in blue uniforms and tactical vests, and a red crime scene tape with the text "CRIME SCENE KEEP OUT" is visible. The scene is outdoors, possibly at a crime scene or a public event.

**AS WE MOVE INTO
OUR NINTH DECADE,**
we draw inspiration from
our past leaders and seek to
build upon the hard-fought
wins of our grantee partners.

Transitioning from a family foundation to an independent one.



JEAN RUDD

FORMER WOODS FUND CHICAGO PRESIDENT, 1994 – 2001

“The Woods Fund pushed Shriver and many others into racial justice. Woods Fund emphasized the importance of working with people who had lived experience, along with their leaders and their organizers. From Day One, the organizing push was always about race and about policy experts respecting community leaders and understanding the power aspect — where the power should reside. Woods’ leadership is far out of proportion to their endowment, but it is quite real. **The Shriver Center owes the Woods Fund a tremendous amount, perhaps more for the leadership and consistent push than for the monetary support itself.**”

— Audra Wilson, *Sargent Shriver National Center on Poverty Law*

SHRIVER SHRIVER SHRIVER SHRIVER

The sudden loss in 1980 of a key Woods family member left a vacancy in the foundation's leadership that was filled by an expanded board — adding two younger generation family members — and a first-time staff person. That transition year was the foundation's 40th anniversary. As the first staff person, I saw part of my job as helping the board establish a funding focus, guidelines, and operating procedures that hadn't been necessary when the foundation was so admirably trustee-run. With trustees and a funding history in both Chicago and Lincoln, NE, I interviewed community and civic leaders in both places to determine where a foundation of this size could be useful and fill a gap.

Our board approved a priority area of engaging communities in decisions affecting them as an underpinning of democracy — Community Organizing.

The arts remained a funding interest. Within a few years, a careful process added Public Policies Affecting Families. That program developed a years-long public-private demonstration project with the state of Illinois to bring welfare-to-work opportunities to forgotten fathers of children receiving welfare. Vice President Al Gore

paid a visit to that program to draw attention to the need for such innovations.

With different needs and interests in Chicago and Lincoln, we eventually developed different guidelines for each city. Over time, the foundation determined through a sometimes-painful process that separate foundations would better serve the respective locations. Woods Charitable Fund remains a leadership foundation in Lincoln with strong family involvement. Woods Fund of Chicago evolved as an independent foundation. It became evident that additional staff were needed to ensure the kind of relationships with the community and the grant monitoring that the board valued. Outstanding staff members have been crucial partners in the Fund's development. I viewed our role as staff as "leading from behind" with board members, bringing best practices from philanthropy, showing how the foundation could innovate and diversify while drawing on their expertise.

In 1986, we expanded the board to bring on first-time trustees from outside the Woods family and business interests, enriching our partnerships with the city and adding valuable perspectives. Lucia Woods Lindley became the foundation's first woman board



president. In 1997, Barack Obama, whose relationship with the foundation began as a grantee for his community organizing work and whom we engaged as an advisory committee member, then board member, was elected the first board president without Woods family connections.

Asked to highlight a single grantee during my tenure, it is tempting to cite Barack Obama's work as exemplifying our goal to learn about, learn from, and help enable extraordinary leadership. Instead, I'll cite Sargent Shriver National Center on Poverty Law. It grew from the union of two nonprofit efforts, a communications network for legal

aid lawyers around the country and a team of legal aid lawyers in Chicago whose effective class action work and advocacy on welfare and other issues had just been banned by national legislation. The housing of these lawyers at the communications network was facilitated by the largest grant the Fund had ever made to a nonprofit that was not a major institution. We assembled other eventual funders to showcase this merger and the skilled leadership it enabled.

That leadership exemplified learning from community members, developing high impact policy recommendations, and building coalitions.

Since then the Center's work has impacted the life opportunities of hundreds of thousands of lower income people.

What a privilege to work with the applicants, grantees, board and staff members, consultants, and funder colleagues over the years, all seeking to fuel a better, fairer world.

Jean Rudd
Former Woods Fund Chicago President



“Eternal Vigilance”

In 2006 these two commanding words from Ida B. Wells were emblazoned on the cover of my first Woods Fund Annual Report as the foundation’s newly minted President. These words were a declaration and reaffirmation of my commitment to the work of this foundation I came to love the prior six years. They express the unceasing watchfulness one must undertake in the business of promoting racial justice and social change. This annual report contained my obligatory ‘Letter From the President’ entitled “Broadening the Scope of Democracy” featuring freedom fighter Septima Clark, a Black pioneer in grassroots citizenship education and Civil Rights leader born in 1898. Her work was seminal in developing the link between education and political organizing. Septima Clark’s legacy rests with many unsung and iconic movement builders.

Her mandate to “broaden the scope of democracy to include everyone,” and create a democracy “deeply rooted in the lives, struggles, and traditions of the American people,” are as resonant today as ever.

It was my intention to honor her legacy in the context of Woods’ mission to increase

opportunities and build power for the less advantaged, including the opportunity to participate in public decisions for those who have historically been left out of the democratic process. The Brennan Center recently reported that, “... lawmakers have introduced at least 389 restrictive [voting] bills in 48 states in the 2021 legislative sessions.” As witness bearers to this period of growing disenfranchisement and suppression of voting rights, our tenacious vigilance to protect and preserve the right to vote must be unrelenting.

The following year I contributed to the guide “Grantmaking with a Racial Equity Lens” by GrantCraft. This publication was released during the same period racial diversity was gaining traction, bringing considerable attention to address the overwhelming whiteness of foundation leadership and its governing boards. Conversely, this same year the existence and aim of racial equity grantmaking, which pays disciplined attention to race and ethnicity “while analyzing problems, looking for solutions, and defining success,” went largely unnoticed by the philanthropic community.



Fortunately, Woods Fund was an exception as insightful and progressive Board Members endorsed this approach, making Racial Equity Grantmaking a core value of our foundation.

For grantmakers, a racial equity lens brings into focus ways in which race and ethnicity shape experiences with power, access to opportunity, treatment, and outcomes, both today and historically.

It also helps grantmakers critique approaches to help eliminate inequities. One method to aid grantmakers make the case for racial equity grantmaking as a priority is by describing a racially equitable

distribution of resources, opportunities, and burdens is not determined or predictable by race.

Today each of us is faced with our own personal “call to action” of unprecedented consequence fermented by an alarming confluence of social, economic, and political events which are seemingly unraveling the fundamental underpinnings of our country, and in many cases our lives. This is intensified by the mounting racial reckoning America has yet to confront. In seeking solutions, I often turn to Septima Clark’s sage advice to create a participatory and politically empowered society...one with integrity that is steadfast, that seeks to be empathic, and purposefully advocates for racial justice. Like many of my ancestors, Septima has an uncanny way of placing a lamp unto my feet to reveal the path forward.

Deborah Harrington
Former Woods Fund Chicago President



Increasing impact through partnerships.



GRACE HOU

FORMER WOODS FUND CHICAGO PRESIDENT, 2012 – 2019

“It has been a long fight to win civilian oversight of the Chicago Police Department, and the Woods Fund has been with us from the start.

They understand that it takes time to win community-driven transformational change.”

— Carlil Pittman, *Member of the Grassroots Alliance for Police Accountability and Executive Director of Goodkids Madcity – Englewood*

GAPAPA GAPAPA GAPAPA GAPAPA

I am humbled to be included in this group of remarkable women leaders. I was honored to be the president of Woods Fund Chicago for seven years (2012-2019); those years were sandwiched between serving as the Assistant Secretary and now, as the Secretary at the Illinois Department of Human Services (IDHS). I have spent my entire career in mission-driven organizations — non-profit, government, and philanthropy. As I reflect on the importance of Woods, the juxtaposition of leading one of the state’s largest state agencies and in philanthropy, I realize truly how remarkable Woods Fund Chicago is within the public and non-profit sector.

Private philanthropy is simply not able to match the scale and influence of government reach and resources; I recognized this during my time as president and leveraged our grantmaking and convening power to bend the government towards justice and equity.

This power is derived from organizers and community leaders who give of themselves and share their personal experiences, struggles, hopes, and dreams for the betterment of the world around them.

Woods Fund Chicago punches above its weight.

That is how one of Illinois’ most prominent philanthropic leaders characterized the work. This has stuck with me; because despite its relatively modest endowment, Woods Fund Chicago has a bold mission and has had an outsized impact on Chicago and the world of philanthropy.

The beauty of Woods Fund Chicago radiates from its firm devotion to community organizing, commitment to racial and economic justice, and its investment in emerging areas of work. I’ve seen throughout my time in the organization and the years that have followed the ripple effect that begins with Woods Fund Chicago and its grantees. Together, these partnerships mobilize neighborhoods, communities, regions, and the state. These ripples of progressive change are realized in its influence on its peers and in policy change in city halls and county and state government. The metrics of success are historic milestones such as the establishment of civilian oversight for police accountability, the elimination of money bond, and the promotion of restorative



justice and racial healing. Metrics that equate to meaningful positive change for generations to come.

Woods Fund Chicago is a patient grantmaker and understands that it took centuries of history to create the systems that intentionally or neglectfully fail Black, brown, indigenous, and other people of color; clearly, to dismantle this — it will take more than a one or two-year grant cycle. Woods Fund Chicago has had a relentlessness in their relationships with its grantees that provides the space and time to make big, dramatic change.

During my time, we solidified our focus on racial equity — work that was started by Deborah Harrington. We became the home base in the Chicago area for Truth Racial Healing and Transformation. We helped catalyze the Grassroots Alliance for Police Accountability. We facilitated the work to end money bond, and we invested deeply in restorative justice.

I carry the lessons, the learnings, and the stories from the grassroots leaders that I had the opportunity to meet during my Woods Fund journey; I try to remain connected to them as I try to bring equity and justice to our human services system in Illinois.

Grace Hou
Former Woods Fund Chicago President



FUNDING CHANGE TODAY



**CRISES BRING
DEVASTATION
AND DISRUPTION,**
but also clarity of focus.

Amid 2020's crises, we made the decision to fundamentally change our approach to grantmaking. We have shifted to a model dedicated to dialogue and trust-centered philanthropy. We have committed to reducing the administrative burdens facing our grantees so that they can focus on the critical work of organizing and advocating for a more just society.

Our guiding values

FIGHTING FOR RACIAL JUSTICE

**Examining every aspect of our work
through the lens of racial justice**

Woods Fund Chicago approaches all facets of our work with a foundation of racial justice. We are committed to centering BIPOC voices, leadership, and organizing. We are devoted to disrupting white supremacy culture, confronting power, redistributing resources, and creating systemic transformation for real change.





TRUST-BASED PHILANTHROPY

Shifting power back into communities

We recognize the long history of the inequitable power dynamic between funder and grantee. As a grantmaker, we shift power back into communities, actively listen to needs, and intentionally foster collaboration. We believe those most impacted are best suited to lead the process of defining and solving problems, and connect deeply as a supportive and empowering partner in their journey towards justice.

RISK-TAKING

Challenging the traditional models and systems of grantmaking

Woods Fund Chicago challenges traditional models of grantmaking to eradicate its roots in white supremacy culture. We understand the vital importance of advocacy and organizing in social change and utilize both our corpus and endowment to support innovative community organizing and public policy advocacy to confront systemic poverty and racism.





BOLDNESS

Acting courageously, creatively, and without apology

As a grantmaker, we lead the philanthropy sector beyond racial equality and toward racial justice. We act courageously, creatively, and without apology. Recognizing the locus of power as residing with community groups and grassroots organizations who often challenge governing systems, we support them as they work to hold government accountable to the public good while disrupting the common philanthropic practice of directly funding or subsidizing government entities.

ACCOUNTABILITY

Aligning our practices with our values

We cultivate a culture that values people over systems. We hold ourselves responsible for leading with authenticity, humility, and transparency in order to build trusting relationships within our organization and with our grantees. We invite the social and racial justice communities we seek to serve to hold us accountable to our values and their alignment with our practices.





**AS WE ENVISION
NEW APPROACHES
TO FUNDING CHANGE,**
our grantee partners have been
securing major legislative wins
that are bringing about lasting
systematic change.

Although the pandemic has disrupted so much over the last few years, it has not stopped the tireless advocacy of our grantee partners.

Amid this once-in-a-generation crisis, Woods Fund Chicago grantee partners have harnessed the kinetic energy of the moment to organize, advocate for, and win significant policy victories in both Chicago and Springfield. Here are just some of the incredible wins from our grantee partners in the past year:

RECENT LEGISLATIVE VICTORIES

Obama Community Benefits Agreement (CBA) Coalition/Woodlawn Housing Preservation Ordinance (Building Community Power)

Grantee Partners involved: Kenwood Oakland Community Organization (KOCO), Southside Together Organizing for Power (STOP), BYP100, and Chicago Lawyers' Committee for Civil Rights.

Pretrial Fairness Act (HB 3653 SFA2) (Ending Cash Bail)

Grantee Partners involved: Chicago Appleseed Fund, Community Renewal Society, The People's Lobby, Shriver Center on Poverty Law, SOUL, and Workers Center for Racial Justice.

Illinois Predatory Loan Prevention Act (SB 1792) (Capping Predatory Interest Rates)

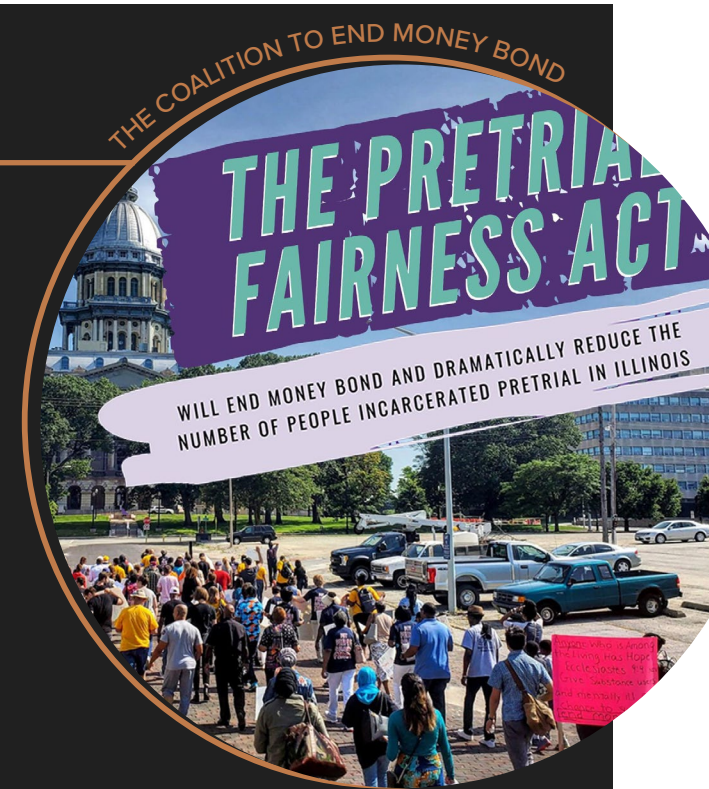
Grantee Partners involved: Housing Action Illinois, Shriver Center on Poverty Law, and the Woodstock Institute.

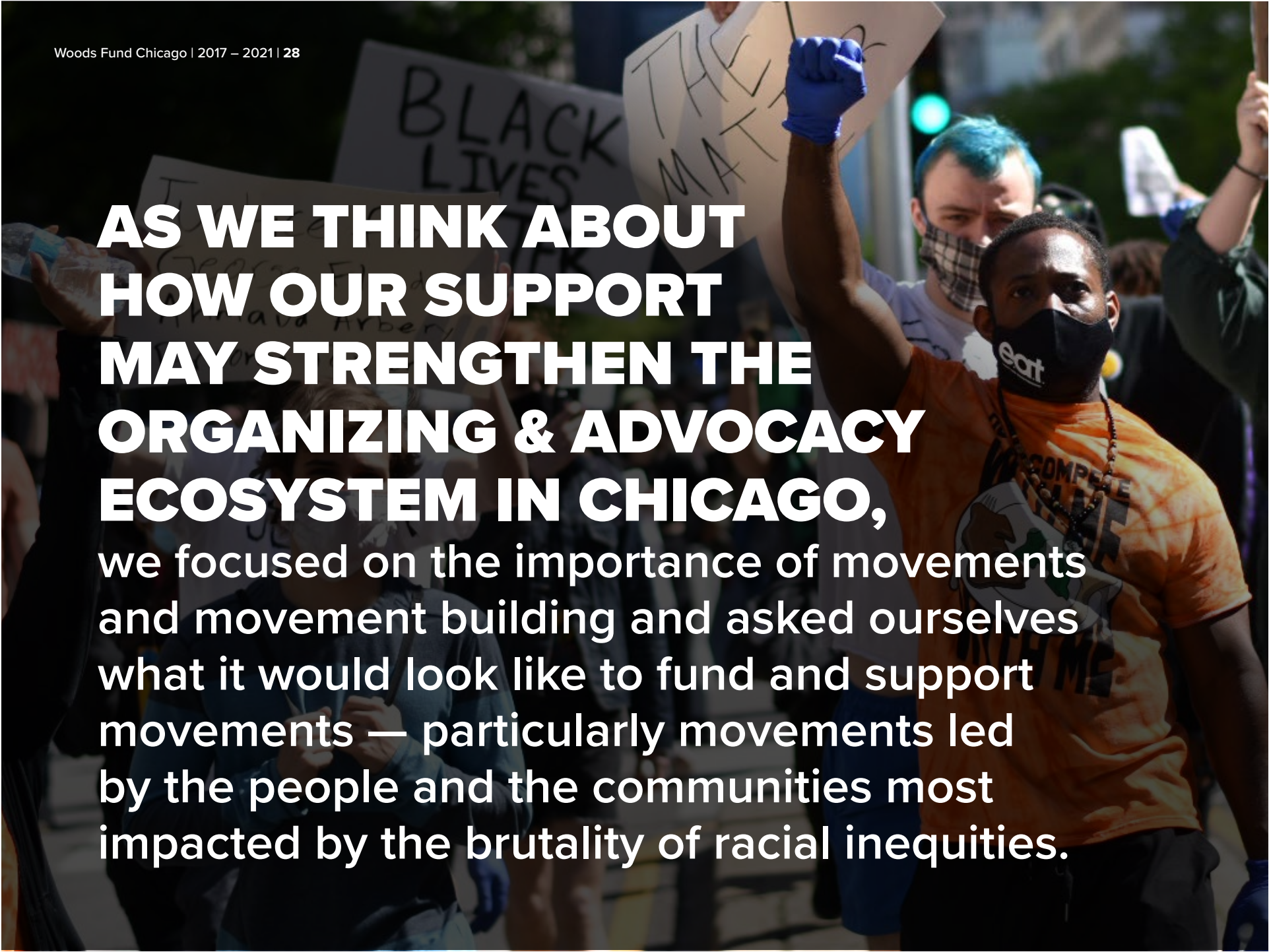
SPRING 2021 CATALYST FUND GRANTEES DELIVER MAJOR LEGISLATIVE VICTORIES

This past spring, Woods Fund Chicago made several Catalyst Fund grants to coalitions seeking to effect change in the pursuit of racial equity in Chicago. Two of those coalitions have already delivered fundamental change.

The Coalition to End Money Bond is a collective of fourteen organizations seeking an end to the practice of cash bond and decreasing the number of people who are incarcerated before being tried. The Coalition worked tirelessly to secure the passage of the Pretrial Fairness Act which will eliminate cash bond in the state of Illinois beginning in January 2023.

The Grassroots Alliance for Police Accountability (GAPA) is a coalition of six community organizations who seek to fundamentally transform the ways that the Chicago Police Department interacts with the communities it serves, and to give organized communities concrete avenues to hold the Police Department to account. GAPA and advocates for the Civilian Police Accountability Council (CPAC) organized for and helped pass a combined ordinance — Empowering Communities for Public Safety — which will create elected, community-centered police oversight boards and start a process of fundamentally redefining the relationship between the Chicago Police Department and Chicago communities.





**AS WE THINK ABOUT
HOW OUR SUPPORT
MAY STRENGTHEN THE
ORGANIZING & ADVOCACY
ECOSYSTEM IN CHICAGO,**

we focused on the importance of movements and movement building and asked ourselves what it would look like to fund and support movements — particularly movements led by the people and the communities most impacted by the brutality of racial inequities.

**LOOKING
AHEAD:
FUNDING
THE FUTURE**

If not now, then when?

BUILDING AND SUSTAINING MOVEMENTS

On September 28, 2020, Woods Fund Chicago awarded its inaugural grant from the Movement Building for Racial Justice Fund, totaling a half million dollars over two years.

The fund — the largest single grant in our history — was created to help support organizations working on progressive social change break out of the confines of single issues and organizational silos to make larger connections. The creation of the fund represents a new approach to our grantmaking processes. As we are painfully aware, the virus had impacted and continues to profoundly impact communities of color, particularly Black and Latinx communities. In the face of the social conditions the pandemic has produced and the racial inequities it has amplified, we sought to respond with the boldness the moment required.

PATHS CHICAGO. PATHS

MOVEMENT BUILDING: PATHS CHICAGO

The collective PATHS (Partners for Abolition, Transformation, Healing, and Solidarity) Chicago envisions a city that expands upon the solidarity economy landscape, and a city that embodies the global movement to build a just and sustainable society and economy rooted in the values of solidarity, cooperation, mutualism, equity & inclusion, participatory democracy, and resilience.

This agenda is rooted in the transformative power of community-led decision-making and seeks social, economic, and racial justice through the support and engagement of the people most impacted in community organizing and public policy advocacy work. PATHS Chicago will achieve these goals through a platform of political education, the creation of an empowering solidarity economy ecosystem, and training community members to run for elected office and champion legislation.

PATHS Chicago is a collective of twelve organizations: R3 Coalition, ChiFresh Kitchen, TRACC4Movements, Action Now, BYP100, Equity And Transformation, Let Us Breathe Collective, The Kola Nut Collaborative, BLM Chicago, the Chicago Torture Justice Center, Brave Space Alliance, and The Mystic Soul Project.

“We consistently think about how change work is evolving generally in society. Relationship building doesn’t lend itself to the traditional metrics that foundations use to measure progress. Foundation funding has been very narrow because it comes with pre-selected outcomes of what “should happen in society”. The work in reality does not happen in that way. It’s new to fund formations in the way that the Movement Building Fund has. **We appreciate that the Woods Fund has resisted the urge for clarity and for things to be worked out in a neat fashion. We applaud the Woods Fund for leaning into discomfort and for allowing a new way of being to emerge.**”

— Amara Enyia, member of PATHS
Chicago collective



**THIS IS WHAT FUNDING
CHANGE WILL LOOK LIKE
IN OUR NINTH DECADE:**

we will continue to be bold, take risks, build trust, be accountable to our grantee partners, and accept nothing less than a more just city.

GRANTEE PARTNERS

2021

Community Organizing

Alianza Leadership Institute d/b/a Alliance of the Southeast
General operating grant | \$40,000

Alliance of Filipinos for Immigrant Rights and Empowerment
General operating grant | \$35,000

Arab American Action Network
General operating grant | \$45,000

Assata's Daughters
General operating grant | \$35,000

The Black Abolitionist Network
General operating grant | \$35,000

Blocks Together
General operating grant | \$42,500

Brave Space Alliance
General operating grant | \$35,000

Centro de Trabajadores Unidos: United Workers' Center
General operating grant | \$35,000

Chicago Community and Workers Rights
General operating grant | \$30,000

Communities United
General operating grant | \$45,000

Dissenters
General operating grant | \$35,000

HANA Center
Project support | \$45,000

Healing to Action
General operating grant | \$25,000

Illinois Caucus for Adolescent Health
General operating grant | \$35,000

Kenwood Oakland Community Organization
General operating grant | \$45,000

Lawndale Christian Development Corporation
Project grant | \$25,000

Logan Square Neighborhood Association
General operating grant | \$40,000

Lugenia Burns Hope Center
General operating grant | \$40,000

Mujeres Latinas En Acción
General operating grant | \$25,000

Northwest Side Housing Center
Project support | \$20,000

Pilsen Alliance
General operating grant | \$40,000

Prison + Neighborhood Arts/ Education Project
General operating grant | \$35,000

Raise Your Hand for Illinois Public Education
General operating grant | \$25,000

Southwest Organizing Project
General operating grant | \$45,000

TARGET Area Development Corporation
General operating grant | \$25,000

Public Policy Advocacy

BPI
General operating grant | \$40,000

Center for Tax and Budget Accountability
General operating grant | \$37,500

Chicago Lawyers' Committee for Civil Rights Under Law, LLC
General operating grant | \$20,000

Faith in Place
Project support | \$25,000

Fund for Justice d/b/a Chicago Appleseed Center for Fair Courts
General operating grant | \$15,000

Heartland Alliance for Human Needs and Human Rights
Project support — IL Asset Building Group | \$35,000

Illinois Partners for Human Service
General operating grant | \$15,000

John Howard Association of Illinois
General operating grant | \$15,000

Juvenile Justice Initiative
General operating grant | \$35,000

Latino Policy Forum
General operating grant | \$40,000

Metropolis Strategies d/b/a Illinois Justice Project
General operating grant | \$30,000

Shriver Center on Poverty Law
General operating | \$40,000

Women Employed
General operating grant | \$35,000

Woodstock Institute
General operating grant | \$30,000

Integrated Approach: Community Organizing And Public Policy Advocacy

Action Now Institute
General operating grant | \$40,000

A Long Walk Home, Inc.
General operating grant | \$35,000

Arise Chicago
General operating grant | \$20,000

Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago
General operating grant | \$30,000

Brighton Park Neighborhood Council
Project support | \$40,000

BYP100 Education Fund
General operating grant | \$25,000

Cabrini-Green Legal Aid Clinic, Inc
General operating grant | \$40,000

Chicago Coalition for the Homeless
General operating grant | \$45,000

Chicago Religious Leadership Network on Latin America
General operating grant | \$20,000

Chicago Workers' Collaborative
General operating grant | \$43,500

Chicagoland Workforce Funders Alliance
General operating grant | \$35,000

Community Organizing and Family Issues
General operating grant | \$40,000

Community Renewal Society
General operating grant | \$35,000

Enlace Chicago
Project support | \$40,000

Equity And Transformation
General operating grant | \$25,000

Fathers, Families and Healthy Communities
General operating grant | \$20,000

First Defense Legal Aid
General operating grant | \$35,000

GoodKids MadCity-Englewood
General operating grant | \$35,000

Grassroots Collaborative
General operating grant | \$45,000

Housing Action Illinois
General operating grant | \$32,500

Illinois Coalition for Immigrant & Refugee Rights
General operating grant | \$50,000

Inner-City Muslim Action Network
General operating grant | \$35,000

Live Free Chicago d/b/a Live Free Illinois
General operating grant | \$35,000

Jane Addams Senior Caucus
General operating grant | \$27,500

Latino Union Inc. a/k/a Latino Union of Chicago
General operating grant | \$40,000

Little Village Environmental Justice Organization
General operating grant | \$20,000

Northwestern Pritzker School of Law, Bluhm Legal Clinic, Children and Family Justice Center
General operating grant | \$25,000

Organized Communities Against Deportations
General operating grant | \$25,000

Organizing Neighborhoods for Equality: Northside
General operating grant | \$45,000

P.A.S.O. — West Suburban Action Project
General operating grant | \$30,000

The People’s Lobby Education Institute
General operating grant | \$25,000

Progress Center for Independent Living
General operating grant | \$25,000

South Asian American Policy and Research Institute
(Fiscal sponsor: Apna Ghar Inc.)
General operating grant | \$15,000

Southside Together Organizing for Power
General operating grant | \$35,000

Southsiders Organized for Unity and Liberation
General operating grant | \$40,000

Supportive Housing Providers Association
General operating grant | \$25,000

Transformative Justice Law Project of Illinois
General operating grant | \$35,000

Truth, Racial Healing, and Transformation
General operating grant | \$35,000

United Congress of Community and Religious Organizations
General operating grant | \$20,000

Warehouse Workers for Justice
General operating grant | \$40,000

Westside Health Authority
Project support | \$25,000

Workers Center for Racial Justice
General operating grant | \$40,000

Catalyst Fund

Coalition to End Money Bond (Fiscal sponsor: Chicago Community Bond Fund)
One-year Catalyst Fund grant | \$50,000

Grassroots Alliance for Police Accountability (Fiscal sponsor: The Chicago Community Foundation)
One-year Catalyst Fund grant | \$50,000

People United for Racial Equity in Cannabis Project (Fiscal sponsor: Black Roots Alliance)
One-year Catalyst Fund grant | \$50,000

Westside Rising (Formerly Westside Initiative) (Fiscal sponsor: BUILD Chicago, Inc.)
One-year Catalyst Fund grant | \$50,000

2020

Community Organizing

Alianza Leadership Institute d/b/a Alliance of the Southeast
General operating grant | \$40,000

Alliance of Filipinos for Immigrant Rights and Empowerment
General operating grant | \$35,000

Arab American Action Network
General operating grant | \$36,800

Blocks Together
General operating grant | \$42,500

Centro de Trabajadores Unidos: United Workers’ Center
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Chicago Community and Workers Rights (Fiscal sponsor: Universidad Popular)
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General operating grant | \$20,000

Logan Square Neighborhood Association
General operating grant | \$40,000

Mujeres Latinas En Acción
General operating grant | \$18,000

Northwest Side Housing Center
Project grant | \$20,000

Pilsen Alliance
General operating grant | \$30,000

Raise Your Hand for Illinois Public Education
General operating grant | \$25,000

Southwest Organizing Project
General operating grant | \$45,000

TARGET Area Development Corporation
General operating grant | \$25,000

Public Policy Advocacy

BPI Chicago
General operating grant | \$40,000

Center for Tax and Budget Accountability
General operating grant | \$37,500

Chicago Appleseed Fund for Justice
General operating grant | \$15,000

Chicago Lawyers' Committee for Civil Rights Under Law, LLC
General operating grant | \$20,000

Faith in Place
General operating grant | \$20,000

Heartland Alliance for Human Needs and Human Rights/IL Asset Building Group
General operating grant | \$35,000

Illinois Partners for Human Service
General operating grant | \$15,000

John Howard Association of Illinois
General operating grant | \$15,000

Juvenile Justice Initiative
General operating grant | \$30,000

Latino Policy Forum
General operating grant | \$40,000

Metropolis Strategies d/b/a Illinois Justice Project
General operating grant | \$30,000

Shriver Center on Poverty Law
General operating grant | \$55,000

Women Employed
General operating grant | \$25,000

Woodstock Institute
General operating grant | \$30,000

Integrated Approach: Community Organizing and Public Policy Advocacy

Action Now Institute
General operating grant | \$40,000

Arise Chicago
General operating grant | \$20,000

Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago
General operating grant | \$30,000

Brighton Park Neighborhood Council
General operating grant | \$40,000

BYP100 Education Fund
General operating grant | \$25,000

Cabrini-Green Legal Aid Clinic, Inc
General operating grant | \$40,000

Chicago Coalition for the Homeless
General operating grant | \$45,000

Chicago Religious Leadership Network on Latin America
General operating grant | \$20,000

Chicago Workers Collaborative
General operating grant | \$43,500

Community Renewal Society
General operating grant | \$35,000

Enlace Chicago
General operating grant | \$40,000

Equity And Transformation
General operating grant | \$20,000

Fathers, Families and Healthy Communities
General operating grant | \$25,000

First Defense Legal Aid
General operating grant | \$25,000

Grassroots Collaborative
General operating grant | \$45,000

Housing Action Illinois
General operating grant | \$32,500

Illinois Coalition for Immigrant & Refugee Rights
General operating grant | \$50,000

Inner-City Muslim Action Network
General operating grant | \$27,500

Jane Addams Senior Caucus
General operating grant | \$27,500

Latino Union Inc. a/k/a Latino Union of Chicago
General operating grant | \$40,000

Little Village Environmental Justice Organization
General operating grant | \$20,000

Northwestern Pritzker School of Law, Bluhm Legal Clinic, Children and Family Justice Center
General operating grant | \$25,000

Organized Communities Against Deportations formerly Immigrant Youth Justice League (Fiscal sponsor: Latino Union of Chicago)
General operating grant | \$20,000

Organizing Neighborhoods for Equality: Northside
General operating grant | \$45,000

The People's Lobby Education Institute
General operating grant | \$25,000

Progress Center for Independent Living
General operating grant | \$15,000

Southside Together Organizing for Power
General operating grant | \$35,000

Southsiders Organized for Unity and Liberation
General operating grant | \$40,000

Supportive Housing Providers Association
General operating grant | \$20,000

Transformative Justice Law Project
General operating grant | \$25,000

Warehouse Workers for Justice
General operating grant | \$38,500

Westside Health Authority
General operating grant | \$25,000

Workers Center for Racial Justice
General operating grant | \$40,000

Catalyst Fund

Grassroots Alliance for Police Accountability (Fiscal sponsor: The Chicago Community Foundation)
One-year Catalyst Fund grant | \$50,000

Westside Rising (formerly Westside Initiative) (Fiscal sponsor: BUILD Chicago, Inc.)
One-year Catalyst Fund grant | \$50,000

People United for Racial Equity in Cannabis Project (Fiscal sponsor: Black Roots Alliance)
One-year Catalyst Fund grant | \$50,000

Chicago Racial Justice Pooled Fund (Fiscal sponsor: Crossroads Fund)
One-year Catalyst Fund grant | \$15,000

2019

Community Organizing

Alliance of Filipinos for Immigrant Rights and Empowerment
General operating grant | \$30,000

Alianza Leadership Institute d/b/a Alliance of the Southeast
General operating grant | \$35,500

Arab American Action Network
General operating grant | \$30,000

Blocks Together
General operating grant | \$40,000

Centro de Trabajadores Unidos: Immigrant Workers' Project
General operating grant | \$35,000

Chicago Community and Workers Rights
General operating grant | \$20,000

Chicago Neighborhood Development Awards
First payment of two-year grant | \$30,000

Communities United
First payment of two-year general operating grant | \$45,000

Forefront
Project grant | \$10,000

Healing to Action
General operating grant | \$20,000

Kenwood Oakland Community Organization
First payment of two-year general operating grant | \$45,000

Lawndale Christian Development Corporation
Project grant | \$15,000

Logan Square Neighborhood Association
General operating grant | \$40,000

Lugenia Burns Hope Center
First payment of two-year general operating grant | \$40,000

Metropolitan Tenants Organization
General operating grant | \$30,000

Mujeres Latinas En Acción
General operating grant | \$15,000

Northwest Side Housing Center
Project grant | \$20,000

Pilsen Alliance
General operating grant | \$30,000

Southwest Organizing Project
General operating grant | \$45,000

TARGET Area Development Corporation
General operating grant | \$20,000

United Taxidrivrs Community Council
General operating grant | \$15,000

Public Policy Advocacy

BPI
General operating grant | \$40,000

Center for Tax and Budget Accountability
General operating grant | \$37,500

Chicago Appleseed Fund for Justice
General operating grant | \$15,000

Chicago Lawyers' Committee for Civil Rights Under Law , LLC
General operating grant | \$20,000

Heartland Alliance
Project grant | \$35,000

Illinois Partners for Human Service
General operating grant | \$15,000

John Howard Association of Illinois
General operating grant | \$15,000

Juvenile Justice Initiative
General operating grant | \$30,000

Latino Policy Forum
General operating grant | \$40,000

Metropolis Strategies d/b/a Illinois Justice Project
General operating grant | \$30,000

Sargent Shriver National Center on Poverty Law
General operating grant | \$55,000

Women Employed
General operating grant | \$20,000

Woodstock Institute
General operating grant | \$30,000

**Integrated Approach:
Community Organizing and
Public Policy Advocacy**

Action Now Institute
General operating grant | \$40,000

Arise Chicago
General operating grant | \$14,500

**Asian American Institute d/b/a Asian
Americans Advancing Justice – Chicago**
General operating grant | \$30,000

Brighton Park Neighborhood Council
Project grant | \$40,000

BYP100 Education Fund
General operating grant | \$25,000

Cabrini-Green Legal Aid Clinic, Inc
General operating grant | \$35,000

Chicago Coalition for the Homeless
General operating grant | \$40,000

**Chicago Religious Leadership
Network on Latin America**
General operating grant | \$20,000

Chicago Workers' Collaborative
General operating grant | \$40,000

**Community Organizing and Family
Issues (COFI)**
*First payment of two-year general
operating grant | \$40,000*

Community Renewal Society
General operating grant | \$35,000

**Fathers, Families and
Healthy Communities**
General operating grant | \$25,000

First Defense Legal Aid
General operating grant | \$25,000

Housing Action Illinois
General operating grant | \$32,500

Inner-City Muslim Action Network
General operating grant | \$27,500

Illinois Hunger Coalition
Project grant | \$20,000

Jane Addams Senior Caucus
General operating grant | \$27,500

**Latino Union Inc. a/k/a Latino Union
of Chicago**
General operating grant | \$40,000

**Little Village Environmental
Justice Organization**
General operating grant | \$20,000

**Northwestern University School of
Law – Children and Family Justice
Center, Bluhm Legal Clinic**
General operating grant | \$25,000

**Organized Communities Against
Deportations formerly Immigrant
Youth Justice League**
General operating grant | \$20,000

P.A.S.O. – West Suburban Action Project
*First payment of two-year general
operating grant | \$40,000*

The People's Lobby Education Institute
General operating grant | \$25,000

Progress Center for Independent Living
General operating grant | \$15,000

**Raise Your Hand for Illinois
Public Education**
General operating grant | \$22,500

**Restaurant Opportunities Center
of Chicago**
Project grant | \$30,000

Southside Together Organizing for Power
General operating grant | \$35,000

**Southsiders Organized for Unity
and Liberation**
General operating grant | \$35,000

**Supportive Housing Providers Association
of Illinois**
General operating grant | \$20,000

**Transformative Justice Law Project
of Illinois**
General operating grant | \$20,000

United African Organization
General operating grant | \$30,000

**United Congress of Community and
Religious Organizations**
*First payment of two-year general
operating grant | \$35,000*

Westside Health Authority
Project grant | \$25,000

Workers Center for Racial Justice
General operating grant | \$35,000

Catalyst Fund

**Chicago American Indian Community
Collaborative (Fiscal sponsor:
Resilience Partners NFP)**
One-year Catalyst Fund grant | \$35,000

**Coalition to End Money Bond
(Fiscal sponsor: Chicago
Community Bond Fund)**
One-year Catalyst Fund grant | \$50,000

**Grassroots Alliance for Police
Accountability (Fiscal sponsor:
The Chicago Community Foundation)**
One-year Catalyst Fund grant | \$50,000

**People United for Racial Equity
in Cannabis Campaign
(Fiscal sponsor: Action Now Institute)**
One-year Catalyst Fund grant | \$50,000

**Philanthropy for an Equitable Greater
Chicago (Fiscal sponsor: The Chicago
Community Foundation)**
One-year Catalyst Fund grant | \$30,000

**Reimagine Justice Illinois Project
(Fiscal sponsor: Communities United)**
One-year Catalyst Fund grant | \$40,000

2018

Community Organizing

Alianza Leadership Institute d/b/a Alliance of the Southeast
General operating support | \$35,500

Alliance of Filipinos for Immigrant Rights and Empowerment
General operating support | \$25,000

Garfield Park Community Council
Support for its community organizing work | \$17,500

Lugenia Burns Hope Center
General Operating support | \$37,500

Metropolitan Tenants Organization
General operating support | \$30,000

Northwest Side Housing Center
General operating support | \$12,500

Pilsen Alliance
General operating support | \$30,000

Raise Your Hand for Illinois Public Education
General Operating support | \$22,500

Southwest Organizing Project
General operating support | \$40,000

TARGET Area Development Corporation
General operating support | \$15,000

United Taxidrivers Community Council
General operating support | \$15,000

Public Policy Advocacy

Business and Professional People for the Public Interest
General operating support | \$40,000

Center for Tax and Budget Accountability
General operating support | \$37,500

Chicago Appleseed Fund for Justice
General operating support | \$15,000

Chicago Jobs Council
General operating support | \$20,000

Chicago Lawyers' Committee for Civil Rights Under Law, LLC
General operating support | \$20,000

Faith in Place
A one-year grant for their Public Policy Advocacy efforts | \$20,000

Heartland Alliance for Human Needs & Human Rights
A one-year grant for the Illinois Asset Building Group project | \$35,000

Illinois Partners for Human Service
General operating support | \$15,000

John Howard Association of Illinois
General operating support | \$15,000

Latino Policy Forum
General operating support | \$40,000

Metropolis Strategies d/b/a Illinois Justice Project
General operating support | \$30,000

Voices for Illinois Children
General operating support | \$15,000

Women Employed
General operating support | \$20,000

Woodstock Institute
General operating support | \$25,000

Integrated Approach: Community Organizing and Public Policy Advocacy

Arise Chicago
General operating support | \$14,500

Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago
General operating support | \$25,000

Brighton Park Neighborhood Council
General operating support | \$40,000

Cabrini-Green Legal Aid Clinic, Inc
General operating support | \$30,000

Chicago Coalition for the Homeless
General operating support | \$40,000

Chicago Religious Leadership Network on Latin America
General operating support | \$20,000

Community Renewal Society
General operating support | \$35,000

Enlace Chicago
First payment of two-year grant for their community organizing efforts | \$40,000

Fathers, Families and Healthy Communities
General operating support | \$20,000

First Defense Legal Aid
General operating support | \$25,000

Grassroots Collaborative
First payment of two-year general operating support | \$40,000

Housing Action Illinois
General operating support | \$32,500

Illinois Hunger Coalition
A one-year grant for their community organizing and public policy work | \$20,000

Inner-City Muslim Action Network
General operating support | \$27,500

Latino Union Inc. a/k/a Latino Union of Chicago
General operating support | \$40,000

Northwestern University School of Law – Children and Family Justice Center, Bluhm Legal Clinic
General operating support | \$25,000

Open Communities
General operating support | \$25,000

Organizing Neighborhoods for Equality: Northside
First payment of two-year general operating support | \$45,000

Progress Center for Independent Living

General operating support | \$15,000

**Restaurant Opportunities
Centers United**

*A one-year grant for their
ROC-Chicago project | \$30,000*

Supportive Housing Providers Association

General operating support | \$20,000

The People's Lobby Education Institute

General operating support | \$25,000

**Transformative Justice Law Project
of Illinois**

General operating support | \$20,000

Warehouse Workers for Justice

*First payment of two-year general
operating support | \$35,000*

Westside Health Authority

Project support | \$25,000

Workers Center for Racial Justice

General operating support | \$35,000

Catalyst Fund

**Chicago American Indian
Community Collaborative
(Fiscal sponsor: American Indian
Association of Illinois)**

One-year Catalyst Fund grant | \$35,000

**Coalition to End Money Bond
(Fiscal sponsor: Chicago Community
Bond Fund)**

One-year Catalyst Fund grant | \$50,000

**IL Count Me In 2020 Funders
Collaborative (Fiscal sponsor: Forefront)**

One-year Catalyst Fund grant | \$20,000

**United Congress of Community and
Religious Organizations (Fiscal sponsor:
Inner-City Muslim Action Network)**

One-year Catalyst Fund grant | \$50,000

Art and Social Justice

Albany Park Theater

*First payment of two-year \$40,000
General operating grant | \$20,000*

**Circle and Ciphers
Fiscal sponsor: United
Church of Rogers Park**

*First Payment of two-year general
operating grant | \$15,000*

Free Spirit Media
General operating grant | \$10,000

Prison and Neighborhood Arts Project
General operating grant | \$10,000

2017

Community Organizing

A Just Harvest

General operating grant | \$15,000

Arab American Action Network

*First payment of two-year \$60,000
general operating grant | \$30,000*

**Alliance of Filipinos for Immigrant
Rights and Empowerment**

General operating grant | \$20,000

Blocks Together

*First payment of two-year \$80,000
general operating grant | \$40,000*

**Centro de Trabajadores Unidos:
Immigrant Workers' Project**

General operating grant | \$30,000

Chicago Community and Workers Rights

General operating grant | \$17,500

Circles and Ciphers

General operating grant | \$15,000

Garfield Park Community Council

*Project grant for its community
organizing work | \$17,500*

Hana Center

General operating grant | \$40,000

**Kenwood Oakland Community
Organization**

*First payment of two-year \$80,000 general
operating grant | \$40,000*

Lugenia Burns Hope Center

General operating grant | \$35,000

Metropolitan Tenants Organization

General operating grant | \$30,000

Mujeres Latinas En Acción

*Project grant for its community organizing
work | \$10,000*

Northwest Side Housing Center

General operating grant | \$10,000

Pilsen Alliance

General operating grant | \$25,000

**Raise Your Hand for Illinois Public
Education**

General operating grant | \$20,000

Southwest Organizing Project

General operating grant | \$40,000

TARGET Area Development Corporation

General operating grant | \$15,000

United Taxidrivrs Community Council

General operating grant | \$15,000

Public Policy Advocacy

**Business and Professional People for
the Public Interest a/k/a BPI**

General operating grant | \$40,000

Center for Tax and Budget Accountability

General operating grant | \$37,500

Chicago Appleseed Fund for Justice

General operating grant | \$10,000

Chicago Jobs Council

General operating grant | \$20,000

**Chicago Lawyers' Committee for
Civil Rights Under Law, LLC**

General operating grant | \$17,500

Heartland Alliance for Human Needs & Human Rights
Project grant for its public policy advocacy efforts for the Illinois Asset Building Group project | \$30,000

Illinois Partners for Human Service
General operating grant | \$10,000

John Howard Association of Illinois
General operating grant | \$15,000

Juvenile Justice Initiative
General operating grant | \$30,000

Metropolis Strategies d/b/a Illinois Justice Project
General operating grant | \$30,000

Sargent Shriver National Center on Poverty Law
First payment of two-year \$110,000 general operating grant | \$55,000

Voices for Illinois Children
General operating grant | \$15,000

Women Employed
General operating grant | \$20,000

Woodstock Institute
General operating grant | \$25,000

**Integrated Approach:
 Community Organizing and
 Public Policy Advocacy**

Affinity Community Services
General operating grant | \$23,000

Arise Chicago
General operating grant | \$12,000

Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago
General operating grant | \$20,000

Black Youth Project 100
General operating grant | \$20,000

Cabrini-Green Legal Aid Clinic, Inc
General operating grant | \$27,500

Chicago Coalition for the Homeless
General operating grant | \$40,000

Chicago Religious Leadership Network on Latin America
General operating grant | \$17,000

Chicago Workers' Collaborative
First payment of two-year general operating grant | \$40,000

Community Organizing and Family Issues
First payment of two-year \$75,000 general operating grant | \$37,500

Community Renewal Society
General operating grant | \$35,000

Fathers, Families and Healthy Communities
General operating grant | \$20,000

First Defense Legal Aid
General operating grant | \$17,500

Housing Action Illinois
General operating grant | \$30,000

IIRON
General operating grant | \$22,500

Illinois Coalition for Immigrant & Refugee Rights
First payment of three-year \$135,000 general operating grant | \$45,000

Illinois Hunger Coalition
Project grant for its community organizing and public policy advocacy work | \$20,000

Inner-City Muslim Action Network
General operating grant | \$25,000

Jane Addams Senior Caucus
First payment of two-year \$55,000 general operating grant | \$27,500

Latino Union Inc. a/k/a Latino Union of Chicago
General operating grant | \$40,000

Northwestern University School of Law, Bluhm Legal Clinic Children and Family Justice Center
General operating grant | \$25,000

Open Communities
General operating grant | \$25,000

Organized Communities Against Deportations formerly Immigrant Youth Justice League
General operating grant | \$10,000

P.A.S.O. – West Suburban Action Project
First payment of two-year \$60,000 general operating grant | \$30,000

People's Action Institute
Project grant for its community organizing and public policy advocacy work | \$20,000

Progress Center for Independent Living
Project grant for community organizing and public policy advocacy efforts | \$15,000

Restaurant Opportunities Center of Chicago
Project grant | \$30,000

Southsiders Organized for Unity and Liberation
General operating grant | \$30,000

Grantive Housing Providers Association
General operating grant | \$20,000

United African Organization
General operating grant | \$35,000

United Congress of Community and Religious Organizations
General operating grant | \$30,000

Westside Health Authority
Project grant for its Black Workers Matter project | \$15,000

Workers Center for Racial Justice
General operating grant | \$30,000

Catalyst Fund

Coalition to End Money Bond (Fiscal sponsor: Chicago Appleseed Fund for Justice)
One-year Catalyst Fund grant | \$40,000

Art and Social Justice

Free Spirit Media
General operating grant | \$10,000

Prison and Neighborhood Arts Project
General operating grant | \$10,000

Storycatchers Theatre
General operating grant | \$15,000

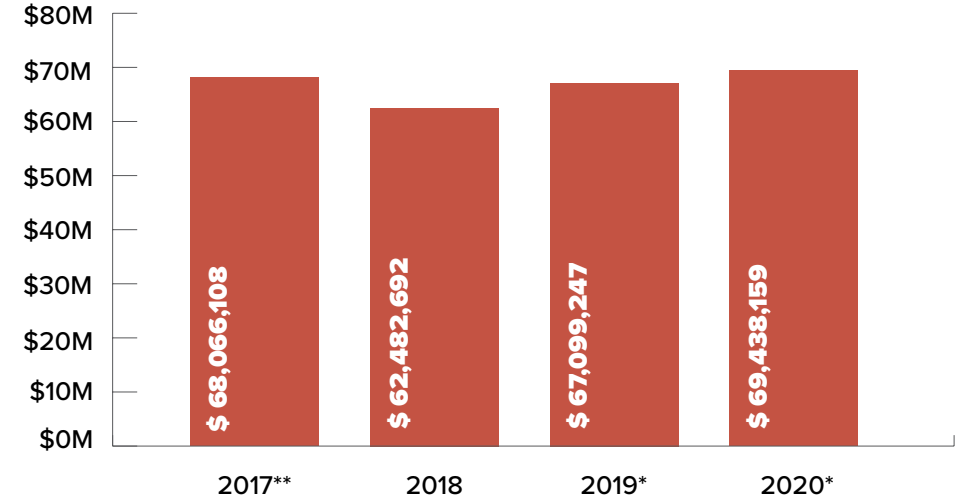
Training

Midwest Academy
Project grant for its Chicago Internship Project | \$30,000

FINANCIAL INFORMATION

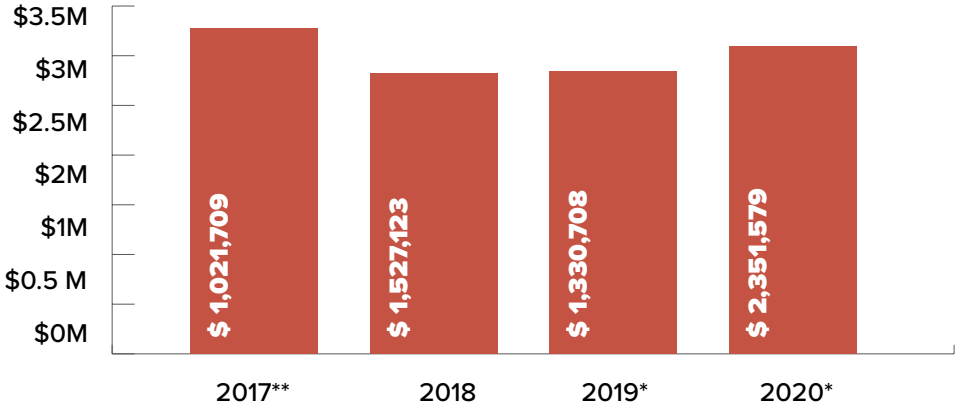
FAIR MARKET VALUE OF ASSETS AT END OF YEAR

2017 – 2020



OPERATING AND ADMINISTRATIVE EXPENSES PAID

2017 – 2020



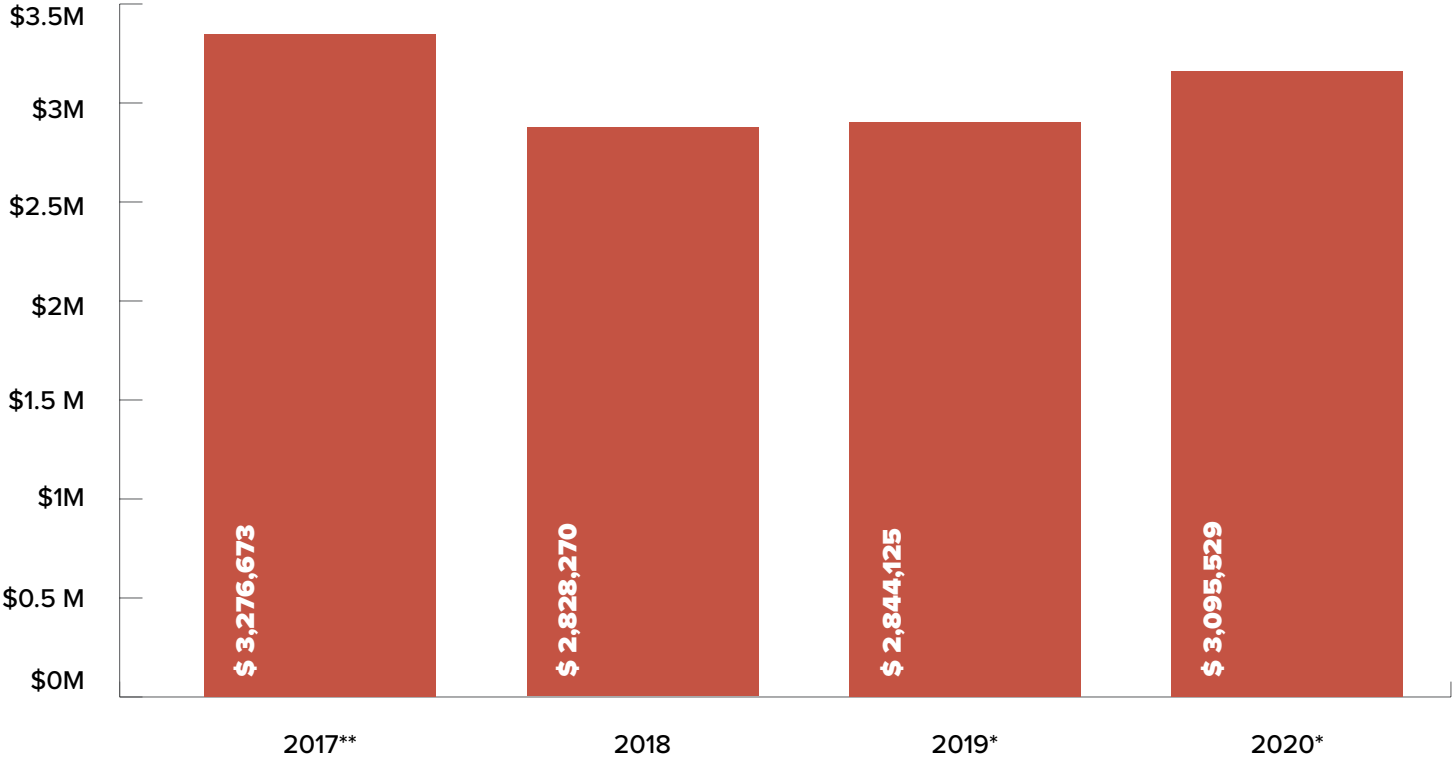
*Includes TRHT in expenses and grants. TRHT Expenses paid in 2020 is \$1,185,035 and in 2019 is \$179,763. TRHT Grants paid in 2020 is \$11,847 and in 2019 is \$46,000.

**2017 amount has been adjusted from audit report to agree to Form 990 PF, as filed. Differences are not material for this purpose.

Note: Amounts agree to tax returns

GRANTS PAID

2017 – 2020



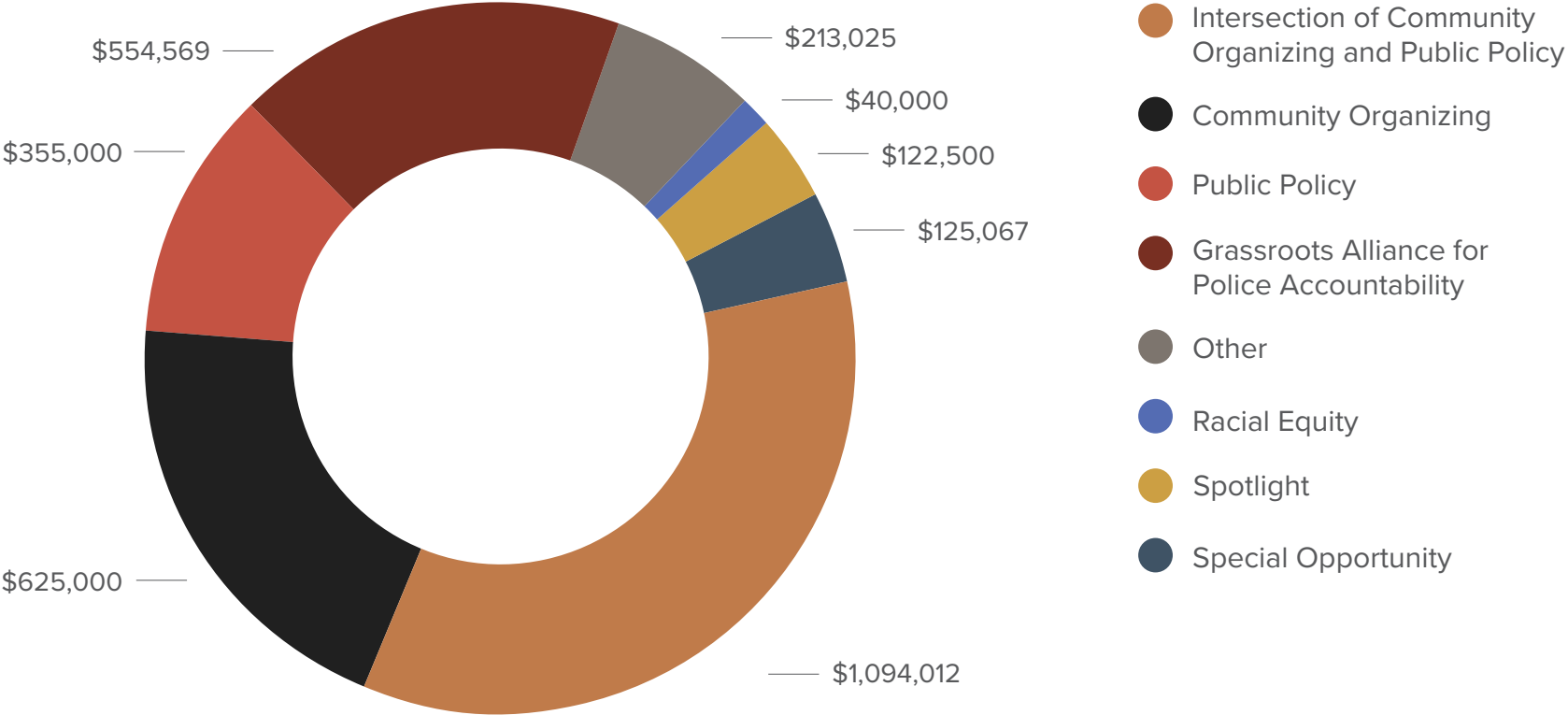
*Includes TRHT in expenses and grants. TRHT Expenses paid in 2020 is \$1,185,035 and in 2019 is \$179,763. TRHT Grants paid in 2020 is \$11,847 and in 2019 is \$46,000.

**2017 amount has been adjusted from audit report to agree to Form 990 PF, as filed. Differences are not material for this purpose.

Note: Amounts agree to tax returns

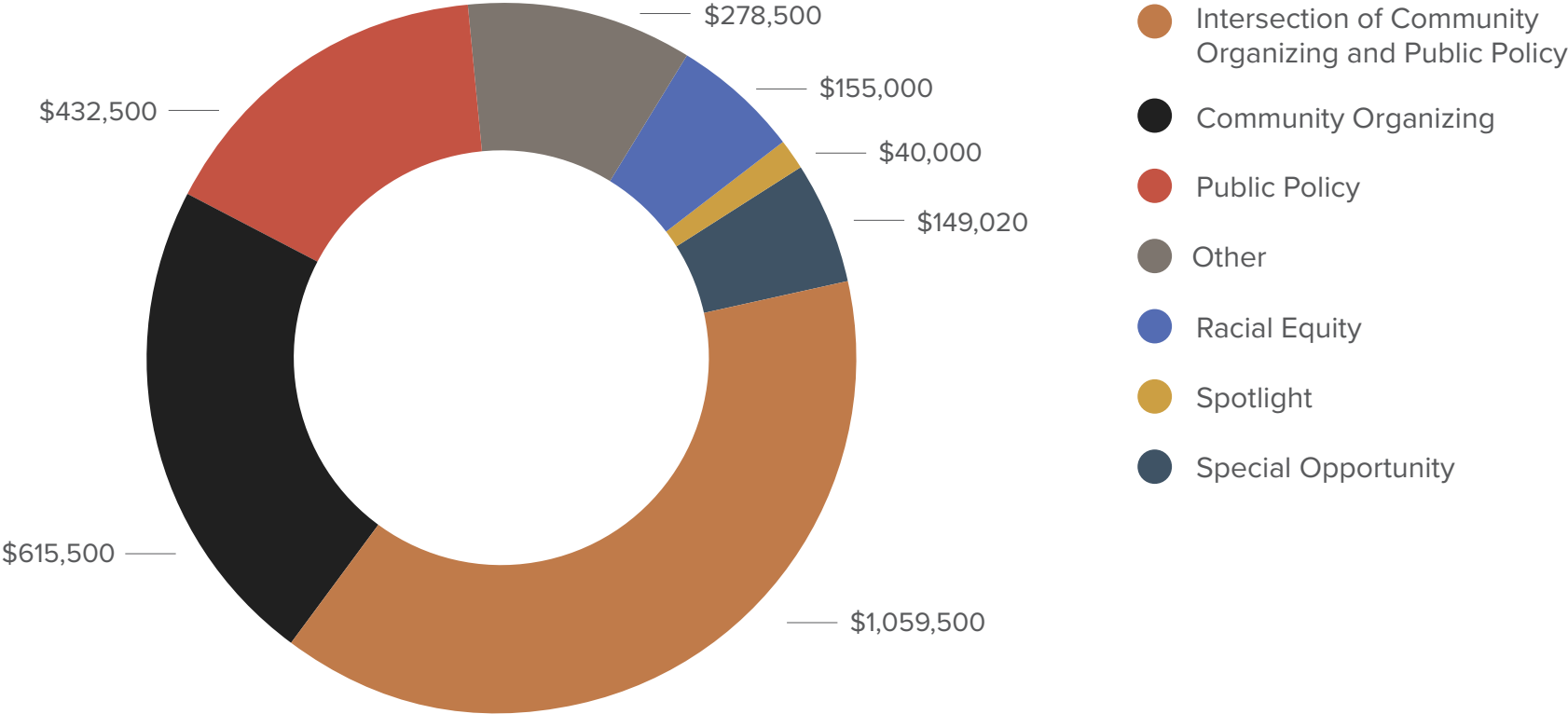
ALLOCATION OF GRANTS PAID BY CATEGORY

2017



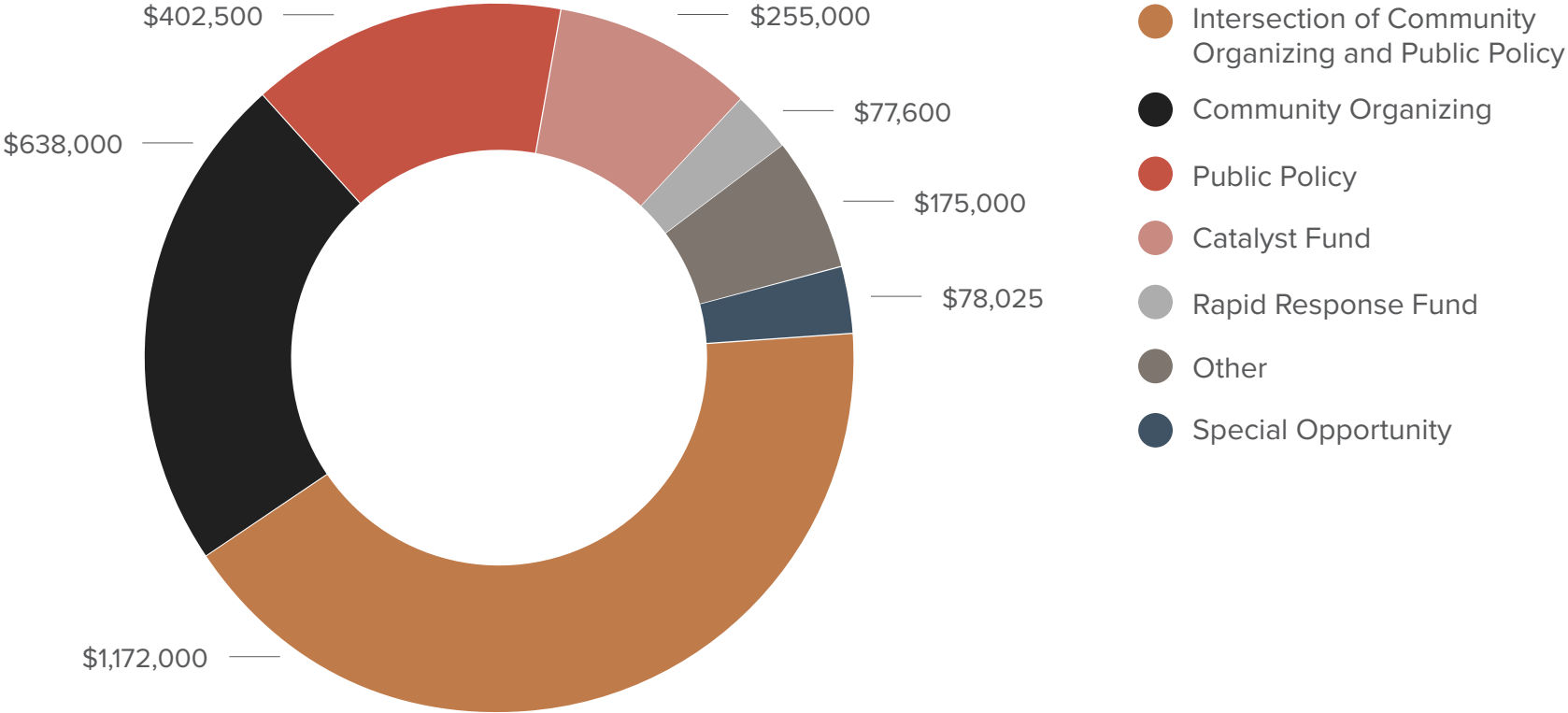
ALLOCATION OF GRANTS PAID BY CATEGORY

2018



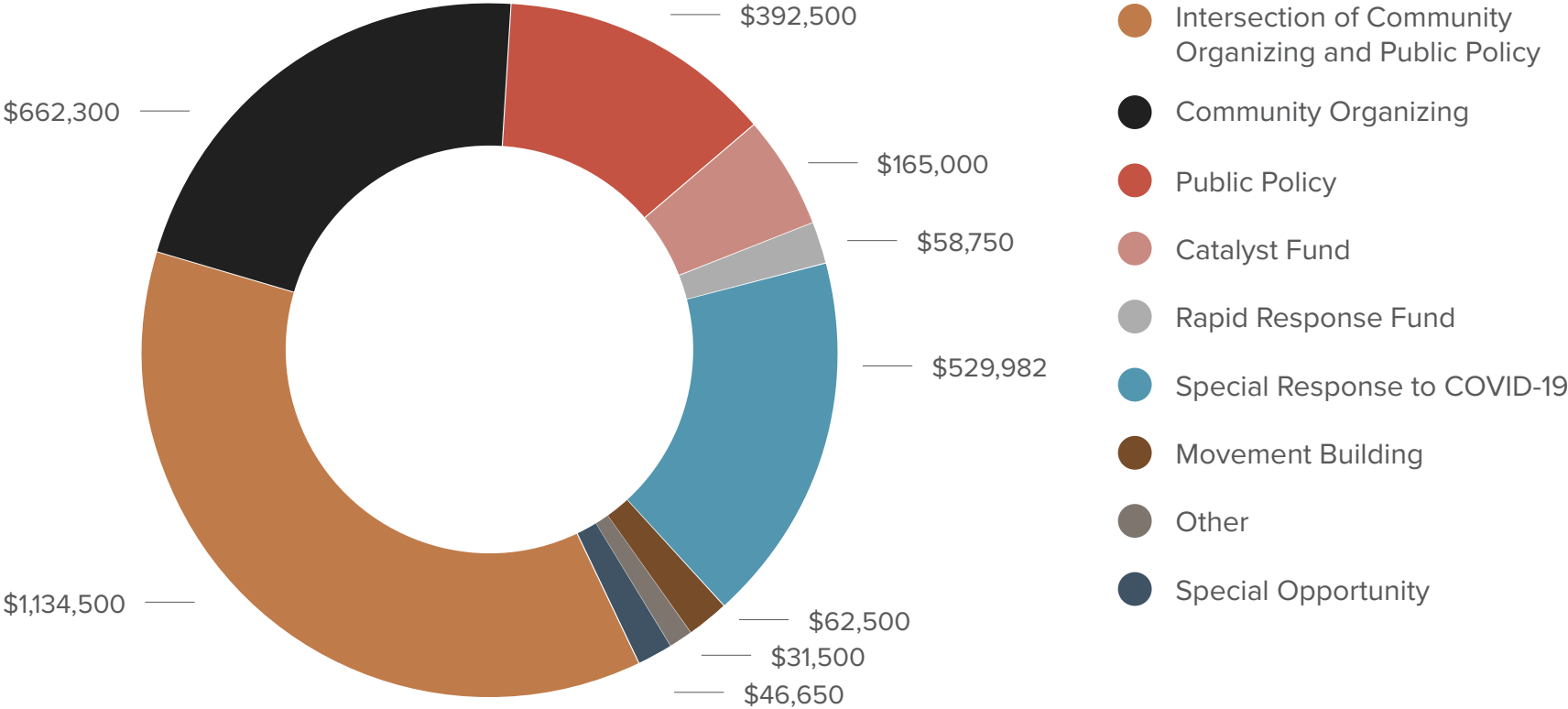
ALLOCATION OF GRANTS PAID BY CATEGORY

2019



ALLOCATION OF GRANTS PAID BY CATEGORY

2020





200 West Madison Street, 3rd Floor
Chicago, IL 60606

312.600.0948 | admin@woodsfund.org
woodsfund.org | [@woodsfundchi](https://www.instagram.com/woodsfundchi)

Graphic Design by Sarah Sommers Design sarahsommersdesign.com